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*Almost 90% of the Rocky Mountain West is unchurched. **We exist to change that.** Discover the “power of together” by joining the Converge Rocky Mountain family of churches.*

[www.ConvergeRockyMountain.org](http://www.ConvergeRockyMountain.org)

*Converge Rocky Mountain is a movement of transformational churches birthed in 1958. We seek to transform lives and communities by passionately multiplying Jesus-filled believers and congregations in the Rocky Mountain West. Strategically, we achieve our mission by starting new churches, strengthening existing congregations, and sending believers across the street and around the world to spread the Good News of the Gospel.*

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## Our Story



***We are a tribe that was born out of mission.***

Nearly 160 years ago, Swedish immigrants settled in the United States having come to America primarily because of religious persecution. These followers of Christ had a strong conviction about the Bible as the Word of God. They believed in believer's

baptism by immersion. And they had a strong conviction about living a holy life as followers of Jesus Christ. To know Jesus, to live in a deep relationship with Him, and to share His love and Good News were their life goals. They began to reach other Swedish immigrants with the Gospel. Eventually, they organized as a fellowship of churches called the Swedish Baptist General Conference, becoming Converge Worldwide. The name has changed, but our core values have remained the same. As a missional movement, Converge Worldwide has become a beautiful multi-ethnic, family of believers and churches, diverse, yet committed to the common mission of living centered on Jesus, and fulfilling Christ's great commission for the church.



## National

Converge Worldwide is now an international partnership of over 1700 churches. Our global strategy is summed up this way: Start, Strengthen, and Send. The movement is growing at the rate of one new church being added every week. The national headquarters is in Orlando, Florida. The national team assists regions, and partner churches in a variety of ways:



- Cultivating productive collaboration between regions
- Providing national church strengthening opportunities: S2, Exponential, Compass, Coach networks
- Overseeing Converge international missions which prioritizes unreached, unclaimed people groups.
- Providing an excellent investment and church loan service through the Wesleyan Investment Fund.
- Providing the Guidestone/Converge retirement program for pastors and church staff.

[www.converge.org](http://www.converge.org)

## Converge Rocky Mountain



Our autonomous, but interdependent regional movement was organized in 1958. Courageous churches with a pioneering spirit, drawn together around the missional glue of transforming the Rocky Mountain West for Christ.

Today partner churches remain committed to strengthening believers and churches, starting new congregations, and sending believers across the street and around the world to proclaim the Gospel of Jesus Christ.

The growing Converge Rocky Mountain network of close to seventy congregations stretches across Colorado, Wyoming, Utah, northern New Mexico, and western Nebraska. Landscapes are incredibly beautiful, but most of the population is still in need of a Savior. Our goal is to add 100 congregations by 2027 (100 in 12.) On Easter 2024, 40,000 people were worshipping in Converge Rocky Mountain churches. That number has tripled over the last eight years. More importantly, thousands of lives have been transformed through the work of God's Spirit.

## CRM In A Nutshell

## Slogan

Together To Transform!

## Mission

*Churches together...transforming lives and communities in the Rocky Mountain West*

Transformation is God's work alone. But the Lord challenges His followers to join Him in the divine adventure of helping people become more like Jesus and communities more like the Kingdom of Heaven. This is our highest calling as a movement of congregations.

## Values

The Rocky Mountain region is made up of a variety of cultures, each with its unique characteristics. There is, however, a Christ-centered, Bible-based spiritual culture shared by God's people which we express through these common values:

**Spiritually dynamic** -glorifying God in all we do, trusting in the authority of his Word, the sufficiency of his Son, the power of the Holy Spirit, and his delight in prevailing prayer.

**Transformational**- believing that the power of God's Spirit will bring Christ-like change to our lives, our churches, and our communities. *"And we, who with unveiled faces all reflect the Lord's glory, are being transformed into his likeness with ever-increasing glory, which comes from the Lord, who is the Spirit."* 2 Corinthians 3:18

**Healthy** - prioritizing "being" over "doing" in the lives of our pastors and congregations. *"I have come that they may have life, and have it to the full."* John 10:10

**Relationally devoted** -displaying Christ's love in our relationships and ministry partnerships, expressing his compassion, generosity, and his irenic spirit.



**Culturally diverse** - advancing Christ's destiny for his church—a church that reflects the beauty and synergy of worshipers from all peoples and cultures. *"Then I saw another angel flying in midair, and he had the eternal gospel to proclaim to those who live on the earth--to every nation, tribe, language, and people."* Revelation 14:6

**Missionally driven** - multiplying transformational leaders and churches, reproducing the life of Christ in disciples, leaders, and congregations worldwide. *"Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit..."* Matthew 28:19

**Generous** - freely sharing God's goodness with others. *"You will be made rich in every way so that you can be generous on every occasion, and through us, your generosity will result in thanksgiving to God."* 2 Corinthians 9:11

## **S3 Strategy**

### **Start, Strengthen, Send**

The congregations of Converge Rocky Mountain are empowered by God to:

**Strengthen** established churches-Equipping leaders to thrive.

**Start**- Strategically launching new congregations and mission initiatives.

**Send**- Engaging cultures here and around the world with compassionate acts of kindness and the life-changing message of the Gospel.

## **CRM Strategy Breakdown**

**Strengthen**-Investing in your church.

*CRM churches work together to strengthen every congregation and help them reach their maximum Kingdom effectiveness.*

There are a lot of resources available to churches these days. What makes CRM different is that our resources are activated in the context of relationships. We know each other and have a genuine care to see our congregations, leaders, and pastors succeed.



To meet the wide variety of learning styles, our movement provides a wide variety of training options. From large leadership conferences to regional cohorts, to church-wide revisioning pathways, to one-on-one coaching, you'll find opportunities to enhance your leadership as a lifelong learner.



**Start**-The Rocky Mountain region is the second most unchurched area in the United States.

It's estimated that ultimately 30,000 churches across the country will close due to the pandemic. Before the pandemic, we were only planting 1/3 of the churches needed to stay even with population growth and church closures in the Rockies. Our movement must prioritize birthing new, Christ-centered faith communities.

Through time-tested systems like recruitment, assessment, funding, training, coaching, and building a dynamic spiritual relationship the future is bright for the next generation of church planters. CRM asks partner congregations to join together and resource our new planting couples through prayer, volunteers, and financial investment. Our movement's goal is to add 100 churches by 2027. And the good news is, so far, investing in new CRM churches is wise stewardship. God has blessed us with over a 90% success rate in establishing churches. Every nook and cranny of the Rockies needs a fresh expression of the Gospel. And every life changed in one of the new churches you support is changed because of your partnership.



**Send** – Converge Rocky Mountain churches seek to bring the Kingdom of God to our communities, our region, and the world. The Rocky Mountain West is CRM's "Jerusalem, Judea, and Samaria." In our neighborhood mission fields, we seek to draw people closer to God and His Kingdom through sharing our faith and sharing Christ's love through practical expressions of care and compassion. Food banks, clothes closets, meal distribution, construction projects, and after-school programs are just some of the ways our churches are helping people move closer to Jesus.

Along with local mission efforts, CRM also provides opportunities for partner churches to experience international mission adventures.



Several local churches have invested long-term in different parts of the world. CRM churches have built schools in Uganda and Haiti, assisted family centers in Argentina, reached unreached tribes in the Philippines, and established church planting efforts in Estonia and Latvia. Partner churches are invited to participate in annual mission trip experiences. They are life-changing.

## Core Beliefs

### Converge Affirmation of Faith

#### 1. The Word of God

We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit and that it has supreme authority in all matters of faith and conduct.

## 2. The Trinity

We believe that there is one living and true God, eternally existing in three persons, that they are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence, and redemption.

## 3. God the Father

We believe in God the Father an infinite, personal spirit, perfect in holiness, wisdom, power, and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

## 4. Jesus Christ

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

## 5. The Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher, and guide.

## 6. Regeneration

We believe that all men are sinners by nature and by choice are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

## 7. The Church

We believe in the universal church; a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to the lost world.

## 8. Christian Conduct

We believe that a Christian should live for the glory of God and the well-being of his fellowmen; that his conduct should be blameless before the world; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ.

## 9. The Ordinances

We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by

Christ for the commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

#### 10. Religious Liberty

We believe that every human being has direct relations with God and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore the Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.

#### 11. Church Cooperation

We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether a regional or district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with inter-denominational fellowships on a voluntary independent basis.

#### 12. The Last Things

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal joy of the righteous, and the endless suffering of the wicked.

## Doctrinal Distinctives

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#### Humanity

We believe that human beings are the crowning work of creation, and that each person is immutably and biologically created as male or female, together reflecting the image of God. In the beginning, Adam and Eve were innocent of sin and were endowed by their Creator with freedom of choice. By their free choice they sinned against God and brought sin into the human race. The sacredness of humanity is evident in God's creative work, and that Christ died for fallen humanity. (Genesis 1:26-30; 2:5,7,18-22; 3; 9:6; Psalms 1; 8:3-6; 32:1-5; 51:5; Isaiah 6:5; Jeremiah 17:5; Matthew 16:26; Acts 17:26-31; Romans 1:19-32; 3:10-18,23; 5:6,12,19; 6:6; 7:14-25; 8:14-18,29; 1 Corinthians 1:21-31; 15:19,21-22; Ephesians 2:1-22; Colossians 1:21-22; 3:9-11)

#### Marriage

We believe that marriage is a sacred institution ordained by God for the happiness and well-being of mankind and the propagation of the human race. It is the spiritual and physical union of one man and one woman according to scripture. (Genesis 1:27; 2:24; Exodus 20:14, 17; Leviticus 18:22-23; Hosea 2:16; Matthew 5:27-28, 19:4-9; John 2:1-12; Romans 1:18-32; 1

Corinthians 6:9-10; Ephesians 5:21-6:4; 1 Thessalonians 4:3-8; 1 Timothy 1:8-11; Hebrews 13:4; 1 Peter 3:1-7; Jude 7; Revelation 21:1-9)

## Other Converge Benefits

- **Wesleyan investment Fund**-For personal investment and church loans
- **Retirement program**
- **Right Now Media Subscription**
- **CCLI/CCVI Copyright protection**
- **MissionInsite**- is a resource that helps you better understand your community demographics and the preferences/interests of those who live near your church. This information is valuable as you look for ways to better reach your community and address the real needs they are facing.
- **Church Salary Guide**- Make Informed staff salary decisions as you build your budget for next year.
- **Legal Document Help**- If you use the code: Converge20 you will receive a 20% discount on ADF's subscription rate to review your legal/organizational/documents. Their cost is based on church size. The website link is: [adflegal.org](http://adflegal.org)
- **Church Board Training**-Biblically-based training, in easy-to-use online modules, will help your board address key issues and increase your church's effectiveness in building the Kingdom of God. There is no charge for this training.
- **Pastor Placement**- CRM believes that finding a Lead Pastor for your church is one of the most important decisions you will ever make as a body. The Converge Placement Network exists to help you make that decision with wisdom, knowledge, and Spirit-led confidence. Using multiple tools, a Converge coach will guide your search team and leadership board through a six-step process that will help you understand who you are as a congregation, and what type of pastor will best serve you in your next season of ministry. If you would like to learn more about how Converge Placement Network can assist your church, please contact the CRM office.
- **Orlando Time Share** - CRM was the recipient of a timeshare right across from Disney World in Orlando, Florida. Our week usually lands around the first week in March. The cost is \$900 for the week and makes a great Pastor Appreciation gift. The condo has two bedrooms with more space to sleep in the living room. The complex boasts a playground, pool, fitness center, and much more.
- **Harvest Foundation Ministry Couple Retreats**
- **Leadership Book Summaries**
- **Ordination coaching**
- **Collaborative learning** with like-minded churches
- **Freedom to become the church God is calling you to be**-CRM assists, supports, and resources your church to reach your maximum Kingdom effectiveness.
- **RELATIONSHIPS-No church needs to minister alone**



## Financial Investment

Converge Rocky Mountain ministry is funded primarily through the investment of its partner congregations.

**Investment is voluntary.** A suggested contribution for partner churches is 1% of your annual budget to the CRM church strengthening, 1% to CRM church starting, and 1% to special Kingdom projects like the 100 in 10. A Contribution Packet is distributed annually filled with information on how your CRM investment is changing lives. A contribution worksheet is also provided for each church to estimate its contribution for the upcoming year. The regional office uses those projections to plan their annual spending plan.



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## Resource List

### Strengthen-

- Training events:
  - a. Together To Transform
  - b. Combined LEAD
  - c. Leader ZOOM Training
  - d. Prayer Summits
  
- Coaching Culture
  - CRM Consulting Groups
    - Life/leadership Coaching
    - CRM Financial Services
    - Estate Planning
    - Youth Ministry
    - Facility development
    - Organizational Documents and Legal Assistance
    - Graphics, Web, and Social Media
  
  - Strategic Ministry Coaches
    - Elder/Deacons
    - Children
    - Youth
    - 2nd half
    - Prayer
    - Missions
    - Life Groups
    - Worship
    - Tech
  
  - Regional Pastor LEAD Networks- Learn, Encourage, Achieve, and Dream
    - Wyoming
    - Northern Colorado
    - North Denver Metro
    - South Denver Metro
    - Foothills
    - Western Slope
    - Hispanic
  
  - Congregation Revitalization
    - Church Assessment
    - Shift

- Revisioning
  - Peer Coaching
  - Better Together-Church merger assist
- Online learning
  - Facebook Clusters
  - Zoom Studies
  - Bethel Seminary degrees and certificates
- Ministry Residencies
- Pastor Placement Services
- Conflict Resolution

## Send -

- Prayer prioritized-
  - Ascent Prayer
  - Prayer Summits
  - Regional Concerts of Prayer
  - Broken Arrows
- Engage Rocky Mountain
  - Compassion Projects
  - Emergency relief teams
  - Community Outreach
- *C1 Initiative* Local Church-Global Impact
  - Engage Nordic Baltic
  - Engage Haiti
  - Engage Uganda
  - Engage Philippines
  - Engage Argentina
  - Engage Mexico
- Mission committee coaching
- Personal evangelism/Church outreach systems training

## **C1 Initiative: Local Church-Global Impact**

To develop a local church-driven international mission movement within Converge Rocky Mountain we must:

- Encourage and train our churches to reach lost people internationally with a more hands-on approach.
- Encourage churches to be more focused and strategic in choosing international missions partners with the relationship being driven and maintained by a C1 church.
- Develop church partnerships to accomplish pre-set objectives and empower strategic international partners.
- Simplify the deployment of American workers to strategic projects from multiple churches that share a common passion or interest as requested by our international partners.
- Seek to reduce the financial costs of sending American workers overseas.
- Pool our resources, expertise, professional skills, and finances to have a greater international impact.
- Encourage the development of more C1 churches.
- Work with our district HQ for effective communication and recruiting.
- Work with IM for assistance in assessment, training, and recruitment from outside the district.
- Develop standards of excellence without causing new complicated levels of bureaucracy that kill innovation.

### **What are C1 Churches:**

C1 churches are the driving force behind church-driven international missions. A C1 Church is the "lead" church in any given international missions project. This has no relation to the size of a church.

### **Start-**

- Expert VP of Church Starting
- National Planter events: Exponential, S2
- Planter recruitment and assessment/Leadership Pipeline
- Planter Training- Multiply
- Planter Coaches
- New Church grants
- Residency Opportunities
- Bethel University Church planting certificate
- Parent/Training Center Churches
- Cultural church partnerships
- Global planting partnerships
- Utah Initiative
- New Mexico Initiative
- Plant success rate over last 8 years...90%